

Registered Teacher Criteria		Professional Standards ASTCA Beginning Classroom Teachers
Criteria	Key Indicators	
1. establish and maintain effective professional relationships focused on the learning and well-being of ākonga	i. engage in ethical, respectful, positive and collaborative professional relationships with: <ul style="list-style-type: none"> • ākonga • teaching colleagues, support staff and other professionals • whānau and other careers of ākonga • agencies, groups and individuals in the community 	Effective Communication <ul style="list-style-type: none"> ▪ communicate effectively with students, families, whānau and caregivers ▪ share information with colleagues (RTC 11) Support for and Co-operation with Colleagues <ul style="list-style-type: none"> ▪ build professional relationships
2. demonstrate commitment to promote the well-being of all ākonga	i. take all reasonable steps to provide and maintain a teaching and learning environment that is physically, socially, culturally and emotionally safe ii. acknowledge and respect the languages, heritages and cultures of all ākonga iii. comply with relevant regulatory and statutory requirements	Student management <ul style="list-style-type: none"> ▪ develop positive and safe physical and emotional environments (also RTC 7)
3. demonstrate commitment to bicultural partnership in Aotearoa New Zealand	i. demonstrate respect for the heritages, languages and cultures of both partners to the Treaty of Waitangi	Te Reo me ona Tikanga <ul style="list-style-type: none"> ▪ accurate pronunciation of basic Maori vocabulary (also RTC 10) ▪ common greetings and waiata (also RTC 10) ▪ basic Maori protocols (also RTC 10)
4. demonstrate commitment to ongoing professional learning and development of personal professional practice	i. identify professional learning goals in consultation with colleagues ii. participate responsively in professional learning opportunities within the learning community iii. initiate learning opportunities to advance personal professional knowledge and skills	Professional Development <ul style="list-style-type: none"> ▪ participate in available professional development opportunities appropriate to individual needs and school priorities including opportunities relating to the Treaty Of Waitangi Support for and Co-operation with Colleagues <ul style="list-style-type: none"> ▪ contribute where appropriate to professional development activities
5. show leadership that contributes to effective teaching and learning	i. actively contribute to the professional learning community ii. undertake areas of responsibility effectively	Contribution to Wider School Activities <ul style="list-style-type: none"> ▪ are demonstrating a willingness to be involved in activities which contribute positively to the life of school
6. conceptualise, plan and implement an appropriate learning programme	i. articulate clearly the aims of their teaching, give sound professional reasons for adopting these aims, and implement them in their practice ii. through their planning and teaching, demonstrate their knowledge and understanding of relevant content, disciplines and curriculum documents	Professional Knowledge <ul style="list-style-type: none"> ▪ the practical application of curriculum, learning and assessment theory Teaching Techniques <ul style="list-style-type: none"> ▪ programme planning and assessment design
7. promote a collaborative, supportive and effective learning environment	i. demonstrate effective management of the learning setting which incorporates successful strategies to engage and motivate ākonga ii. foster trust, respect and cooperation with and among ākonga	Student management <ul style="list-style-type: none"> ▪ manage student behavior ▪ recognize individual learning needs (also RTC 8+9) ▪ develop positive and safe physical and emotional environments (also RTC 2) Motivation of students <ul style="list-style-type: none"> ▪ setting expectations which promote learning (also RTC 8)
8. demonstrate in practice their knowledge and understanding of how ākonga learn	i. enable ākonga to make connections between their prior experiences and learning and their current learning activities	Teaching Techniques <ul style="list-style-type: none"> ▪ evaluation and reflection on teaching techniques (also RTC 9,12)

	<ul style="list-style-type: none"> ii. provide opportunities and support for ākonga to engage with, practice and apply new learning to different contexts iii. encourage ākonga to take responsibility for their own learning and behavior iv. assist ākonga to think critically about information and ideas and to reflect on their learning 	<ul style="list-style-type: none"> ▪ development and appropriate use of teaching resources (also RTC 9) ▪ use of currently-available technologies (also RTC 9) <p>Student Management</p> <ul style="list-style-type: none"> ▪ recognize individual learning needs (also RTC 7+9) <p>Motivation of Students</p> <ul style="list-style-type: none"> ▪ setting expectations which promote learning (also RTC 7) ▪ effective techniques in student motivation
<p>9. respond effectively to the diverse language and cultural experiences, and the varied strengths, interests and needs of individuals and groups of ākonga</p>	<ul style="list-style-type: none"> i. demonstrate knowledge and understanding of social and cultural influences on learning, by working effectively in the bicultural and multicultural contexts of learning in Aotearoa New Zealand ii. select teaching approaches, resources, technologies and learning and assessment activities that are effective for diverse ākonga iii. modify teaching approaches to address the needs of individuals and groups of ākonga 	<p>Teaching Techniques</p> <ul style="list-style-type: none"> ▪ evaluation and reflection on teaching techniques (also RTC 8,12) ▪ development and appropriate use of teaching resources (also RTC 8) ▪ use of currently-available technologies (also RTC 8) <p>Student Management</p> <ul style="list-style-type: none"> ▪ recognize diversity ▪ recognize individual learning needs (also RTC 7+8)
<p>10. work effectively within the bicultural context of Aotearoa New Zealand</p>	<ul style="list-style-type: none"> i. practice and develop the relevant use of te reo Māori me ngā tikanga-a-iwi in context ii. specifically and effectively address the educational aspirations of ākonga Māori, displaying high expectations for their learning 	<p>Te Reo me ona Tikanga</p> <ul style="list-style-type: none"> ▪ accurate pronunciation of basic Maori vocabulary (also see RTC 3) ▪ common greetings and waiata (also RTC 3) ▪ basic Maori protocols (also RTC 3)
<p>11. analyse and appropriately use assessment information, which has been gathered formally and informally</p>	<ul style="list-style-type: none"> i. analyse assessment information to identify progress and ongoing learning needs of ākonga ii. use assessment information to give regular and ongoing feedback to guide and support further learning iii. analyse assessment information to reflect on and evaluate the effectiveness of the teaching iv. communicate assessment and achievement information to relevant members of the learning community v. foster involvement of whānau in the collection and use of information about the learning of ākonga 	<p>Effective Communication</p> <ul style="list-style-type: none"> ▪ report on student progress ▪ share information with colleagues (also RTC 1)
<p>12. demonstrate commitment to critical inquiry and problem-solving in their professional practice</p>	<ul style="list-style-type: none"> i. systematically and critically engage with evidence and professional literature to reflect on and refine practice ii. respond professionally to feedback from other members of the learning community iii. critically examine their own beliefs, including cultural beliefs, and how they impact on their professional practice and the achievement of ākonga 	<p>Professional Knowledge</p> <ul style="list-style-type: none"> ▪ current issues and initiatives in education, including Maori education <p>Teaching Techniques</p> <p>evaluation and reflection on teaching techniques and strategies (also RTC 8, 9)</p>