



# SSNCKT NEWSLETTER



Support Staff National Caucus Kaiawhina Tautoko

June 2010

## SUPPORT STAFF COLLECTIVE

The new collective agreement has been sent out to all schools. Three copies were sent to most sites with one for the site rep, one for the SS contact and one for the Principal. An electronic version is also available at [www.nzei.org.nz](http://www.nzei.org.nz). This contains links making searching for entitlements quick and easy. If you would like a personal copy please ring 0800 693 443.

## WORKFORCE STRATEGY

The Phase 1 report is complete and is with the Secretary for Education for approval. Phase 2 can commence once this is approved. When available the report will be on [www.nzei.org.nz](http://www.nzei.org.nz). Click on the Support Staff tab to the left and then the Workforce strategy tab. A video can be seen there which gives you a chance to put faces to the names of the NZEI reps and allows you to learn more about the process.

## DIRECT APPROACH

NZEI have changed the way that they collect union subscriptions. In order to ensure that members rights and entitlements are protected, we ask that all members take the Direct Approach and change to Direct Debit. Simply put your name and worksite on a membership form add bank details and a signature on the back and return to NZEI National Office. Remember we are members 52 weeks of the year, not just for the times that we are in our schools. Check out the calculator at [www.nzei.org.nz](http://www.nzei.org.nz) and take the direct approach today.

## NZEI WEBSITES and CONTACTS

[www.fairdeal.org.nz](http://www.fairdeal.org.nz) - Support Staff website.

[www.nzei.org.nz](http://www.nzei.org.nz) - All the information you need.

[www.nationalstandards.org.nz](http://www.nationalstandards.org.nz) - Keep up with the latest info on the National Standards Campaign.

[www.educationaotearoa.org.nz](http://www.educationaotearoa.org.nz) - The NZEI magazine online.

0800NZEIHELP (0800 693 443) - Support is just a call away!

## SUPPORT STAFF DAY 2010

Wednesday 16<sup>th</sup> June is our day to celebrate!

Highlight the importance and celebrate the roles that Support Staff have. Talk to your branch now to see how they will be celebrating and check out events at [www.fairdeal.org.nz](http://www.fairdeal.org.nz).

We got a 'Fairer Deal' in 2009 but still have a way to go to get a 'Fair Deal'. Celebrate your successes on Support Staff Day and write them up or video them and put them on Fair Deal.

## PaEE REVIEW

Thanks to a member of NZEI the Pay and Employment Equity Review in the Compulsory Schooling Sector that was done in 2008 has finally been released.

13 of the recommendations in this report were specific to Support Staff. They included:

- Inconsistent grading.
- Roles not valued appropriately.
- Unjustified use of fixed term agreements.
- Negative effects with break in employment.
- Poor domestic and sick leave provisions.
- Lack of professional development.
- Little ability to contribute and influence school wide decisions.
- Lack of clear job descriptions and performance management.
- Bullying, harassment and discrimination.

For a full copy or summary of the report go to <http://www.nzei.org.nz/Pay++Employment+Equity.html> Having these recommendations implemented is a key part of our journey to achieve a Fair Deal for Support staff. Keep an eye out on Fair Deal or the NZEI website for more updates.

## NATIONAL STANDARDS

**Trial National Standards not our kids!  
This is a Support Staff issue too!**

This is an issue that affects the whole union so we need a 'whole of union' approach to overcome it. After a hui in Wellington each area council has a plan to work with.