

## Terms of Settlement

8 March 2010

### Kaiarahi i te Reo, Therapists', ATSSD and Special Education Assistants' Collective Agreement (KRCA)

#### **Term**

The term of the collective agreement shall be from 27 January 2010 until 31 March 2011.

#### **Remuneration**

*Kaiarahi i te Reo and ATSSDs*

An increase in printed rates by 1.4% for Kaiarahi i te Reo and ATSSDs, effective from 27 January 2010.

*Therapists*

An increase in printed rates by 1.0% for Therapists and amend the Therapists' salary scale to add a new top step (Step 13) of \$72,650, effective from 27 January 2010. Therapists on Step 12 will increment to Step 13 on their next anniversary date on or after 27 January 2010 (subject to clause 3.3.4 of the KRCA).

*Special Education Assistants*

From 27 January 2010, introduce a new pay scale for Special Education Assistants' (to replace the existing scale) as follows:

Step 1: \$29,120

Step 2: \$30,410

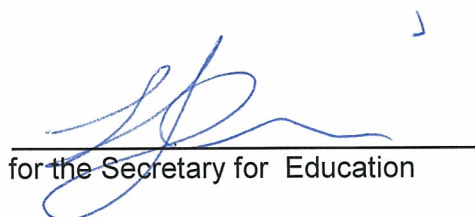
All employees on the Special Education Assistants' Pay Scale will translate to the new Step 1 from 27 January 2010. Nb. this translation will not affect their anniversary dates for incremental progression.

#### **Signatories**

These terms of settlement have been signed by the parties on the 8<sup>th</sup> day of March 2010.



for NZEI - Te Riu Roa



for the Secretary for Education