



Kaiarahi i te Reo Work Programme Report to Te Kāhui Whetū 4 July 2010

Kaiarahi i te reo Agreement Definition 1.3.3

“Ko te Kaiarahi i te reo he kaimahi e matatau ana i te reo Māori me ona tikanga, e mahi tahi ana i te taha o te kaiako, e tautoko ana i te reo Māori.

A “Kaiarahi i te Reo” is an employee who is fluent in Māori language and has an in-depth knowledge of Māori traditions and beliefs and works alongside a teacher supporting Māori language.”

Our Journey

1986 Kaiarahi i te Reo were first established in the education system as response to graduates from nga Kohanga reo to Kura. First pool of Kaiarahi were centrally funded and directed to designated areas of the country by the Ministry. Predominantly Native speakers with goal to enhance Reo of Kaiako and students.

1989 Selection Procedures and necessary qualifications for Kaiarahi i te Reo defined and included in Collective Agreement.

1990 Two year East Coast Training Programme, Waikato University to get Kaiarahi i te Reo through to Kaiako level.

Mid 1990's Review of Ministry funding of Kaiarahi with change from Māori Language Factor Funding to different funding model. Loss of jobs and encouragement to train as Kaiako. NZEI Te Riu Roa Māori Advisory Group involved here.

1997 Guidelines developed for:

- Salary and wages and funding
- Workload, selection and appointment
- Professional development and job descriptions.

2004 Hui ā Tau Report to Annual Meeting on the Te Rautaki Mātauranga Māori strategy focuses strongly on teachers.

2007 Establishment of NZEI Te Riu Roa Kaiarahi i te Reo Work Programme:

- Terms of Reference developed
- Identification of need to examine data and explore options such as career pathways and role and expectations for Kaiarahi i te Reo.

2008 Two surveys were completed:

- One by NZEI Te Riu Roa of Kaiarahi i te Reo members and one by NZSTA of Principals and Boards of Trustees.

2009 Work continues:

- Te Reo Areare Hui identifies need for National Hui for Kaiarahi i te Reo at Te Kāhui Whetū 2010
- Kaiawhina Tautoko state *'Kaiarahi te reo are building capacity through their survey but they are still being seen as the solution to the teacher supply'*
- Kaiarahi i te Reo Negotiations Team (led by Kahore Anania and (Putiputi Temara) table Work Programme Proposal, engagement refused by Ministry.

2010 Re-activate Work Programme:

- 9 June 2010, letter sent by Laures Park to Group Māori, inviting engagement with NZEI Te Riu Roa on a Kaiarahi i te Reo work programme
- 3-6 July 2010 update session at Te Kāhui Whetū, Putiputi Temara and Geraldine Ryan
- Develop Project Team to progress the Work Programme
- Begin 'mapping' who and where Kaiarahi i te Reo are.
- Establish information on the NZEI Te Riu Roa website.

What you can do...

1. Email geraldine.ryan@nzei.org.nz with any information relating to Kaiarahi i te Reo.
2. Who, where, what, concerns, positives etc, as much information to me as possible
3. Look out for focus group meetings, and ensure you attend.
4. Respond to any surveys sent out to you.
5. Check the website regularly for updates
<http://www.nzei.org.nz/Support+Staff.html>