

Support Staff in Schools Collective Agreement Negotiations

Checklist of activities on 27 November.

1. In-school activities

- * Encourage all school staff – principal, teachers, support staff – to wear black and pink for the day. Take a whole staff photo at morning tea time with some clear messaging, e.g. some Fair Deal banners, and:
 - email/fax these to the Minister of Finance (Bill English)
 - Email; b.english@ministers.govt.nz
 - Fax: 04 817 ??? or 03 218 1231
 - post the photo on the Fair Deal website: www.fairdeal.org.nz
- * Engage your school communities – take steps to enable them to understand what is happening. In consultation with the principal, this might include dressing up your school fence with pink balloons, having information handouts available in the school office or including information in the school newsletter
- * Invite your local MP to “Walk in Your Shoes” for the day by living on \$12.94 for the day and donating the difference between that and their salaries to the Breast Cancer Foundation. They could also be invited to your school for the day to undertake or witness first hand some of the duties that support staff carry out on a daily basis.
- * Invite your local community newspaper to come to the school and talk to support staff, the principal, teachers and parents about the roles of support staff and how they are paid
- * Get a delegation of support staff and other available supporters – e.g. part time teachers, parents - to attend the low pay rally in your nearest centre.

2. Lunchtime rallies

- * A list of the lunchtime rallies, called to protest at the government’s imposition of a state sector-wide wage freeze, can be found on the NZEI website at
- * These are joint union rallies held with two other unions (Service and Food Workers Union and PSA) covering state funded workers and who have also been offered zero percent increases. The message for these rallies is that the government’s wage freeze in the state sector is unacceptable.
- * The rallies are being convened concurrently at over 30 centres around New Zealand and are designed to turn the spotlight on to the government’s ongoing refusal to bargain in good faith through simply imposing the same wage freeze message on all sets of bargaining

- * The rallies will only require you to be out of school for one hour and have been deliberately scheduled for lunchtime. We realise a number of support staff will not be able to get away from their schools at this time but those who can are strongly encouraged to take part.
- * *Please Note: A separate support staff-specific march and rally is being held in Auckland on Saturday 28th November. Information on this is being sent separately to all schools in the Auckland District Council area.*