



Teaching Matters

What's happening with Primary Bargaining?

Negotiations Update

We need to get together to discuss what is currently happening in our negotiations and how we want them to progress.

It's really important that you come because the negotiations are part of a much bigger agenda that the Government has for primary teachers. We need to make sure that we shape the direction of education in a positive and professional way.

I have arranged a brief meeting for all teachers to discuss this. Here are the details:

Date:

Time:

Venue:

On the back of this sheet is information about the Ministry of Education's current offer in negotiations. We will be talking more about this at our meeting. We will look at what it means in the bigger picture. We also need to decide what information and support our negotiation team needs to progress the negotiations.

Cheers,

NZEI Worksite Rep

Summary of Claims for the Renewal of the Primary Teachers' Collective Agreement 2010

Note: The list below is abbreviated. Details for each claim are set out in the Primary Teachers 2010 Planning and Information booklet distributed earlier this year and available online at www.nzei.org.nz

NZEI Claim	Ministry Position	Ministry Offer
4% increase on July 1 2010		1.5% from date of settlement (note: no backdating to date of expiry of previous agreement)
CPI increase on July 1 2011		1% a year later
Renew the provisions of clause 3.1 (entrenchment)		Offer to renew entrenchment
2 year term (1/7/10 – 30/6/12).		A term of at least 24 months from settlement
That the Advanced Skills Teacher be developed	Discontinue work programme	
Kaiako Level 1 Allowance	No offer	
Shorten time requirement for long term reliever	No offer	
Time for Unit Holders and small schools	No offer	
Increase the tutor teacher allowance	No offer	
Increase the associate teacher allowance	No offer	
Professional Leadership Opportunities for RTLB	No offer	
Unit for Resource Teachers	No offer	
Units for BLENNZ Assessment Teachers	No offer	
Sign Language Allowance Remove the limit of 50	No offer	
Introduce a Braille allowance	No offer	
Increase the Special Duties Increment Allowance	No offer	
Clarify Speech language therapists salary on appointment		Will recognise service
Reimburse mileage at IRD rate	No offer	
Increase the camp allowance to \$60.00	No offer	
Increase to the offsite allowance to \$60.00	No offer	
Clarify Q3+ Definition	Confirmation of prejudice against Bachelor of Teaching	
Update resource teacher surplus staffing processes	No offer	
Coverage of teachers in new models of schools	Want consistency across sector	
Provide entitlement middle management allowances	No offer	
Recognise ECE teaching experience for salary purposes		Will recognise service
Clarify TCS surplus staffing entitlements	No offer	

Other Ministry Claims:

Use of units

- Allow schools to divide entitlement units by two
- Allow schools to allocate up to 100% of units on a fixed term basis
- Remove clause in surplus staffing process that says 'no teacher shall receive more units after a review than they held before the review.'

There are also other technical changes to update wording in the agreement. These do not affect anyone's current entitlements.

