

NZEI BeST Newsletter

Or, News for the Beginning Crew!

Issue 2, September 2010



Hello to all students and beginning teachers, and welcome to the second issue of your newsletter!

Last issue I asked for inspiration. I wanted to change the very predictable title: 'Student and Beginning Teacher newsletter'. I had two great suggestions, and it was so hard to decide, I picked a favourite and a very close runner up. So....20 life points to Paul Prosee for the 'BeST Newsletter' (Beginning and Student Teacher), and 10 life points to Steve Elms for 'News for the Beginning Crew'!

Since the last issue in May lots has been happening on the student and beginning teacher front at NZEI. I got together with some YMNers (Young and New Members– the network for student and beginning teachers within NZEI) and we wrote a feisty submission against the Government's "Vision" for the teaching profession. Check out our full submission at <http://www.nzei.org.nz/vision>.

Similarly we've been adding our voice to NZEI's intensive campaigns against National Standards and ECE Budget Cuts. These pose a huge threat to quality public education, and all student and beginning teachers have to be aware of them. Keep up to date with the latest news and opinions on these important issues at www.nzei.org.nz/Whats+On/Campaigns.

We've been running seminars for beginning teachers all over the country– check out the photos and comments in this issue. We've organised catch-up days for those who missed the first round– register online now at: <http://www.nzei.org.nz/Whats+On/Events>.

There are some exciting events coming up, locally and nationally! I'm looking forward to the YMN Action Day in November. This is going to be

The Magical World of Online Communication!

'Like' us on **Facebook**, search **NZEI for students and beginning teachers**. The page is updated with events specific to students and BTs, photos, links, videos, FAQs and students and BTs chatting with each other from all over the country!

If you're looking for deeper discussion about issues, then join the YMN **Google Group**, where students and BTs talk about professional and political issues, share classroom ideas and resources with each other, plan YMN action and support each other. To join you have to be added, so email ymn@nzei.org.nz

a great chance to get together with those of you who were at YMN Hui, plus any other new members who are interested. Check out the rest of our events– (Graduation Ceremonies! Starting Out Workshops!) in this issue.

Our student membership is just under 600 (the highest its ever been!) and growing. Those of you who are new to NZEI and not sure how to get involved, its easy! Start off by joining our online networks (see left), visiting our website www.nzei.org.nz/ymn, or emailing me at ymn@nzei.org.nz.

Have a good one!
Cordelia Huxtable
National Student/BT Organiser

PRT Seminars!



FAQs

What is my starting salary?

The PTCA is currently being renegotiated with the Ministry of Education. Whatever the outcome is, by 2011 the entire salary scale will have moved up by a certain percentage (we're asking for 4%). The KTCA and ECECA are up for negotiation in 2011.



Kindergarten Collective Agreement

Step	Salary	Entry
1	32,610	P1
2	35,118	P2
3	38,879	
4	42,642	P3
5	43,897	P3+

P1 = a recognised teaching diploma
 P3 = a three year teaching degree
 P3+ = a three year degree, as well as a teaching diploma

ECE Collective Agreement

Step	Salary	Entry
1	31,356	Q1
2	33,767	Q2
3	37,384	
4	41,002	Q3
5	42,209	Q3+

Q1 = a recognised teaching diploma
 Q3 = a three year teaching degree
 Q3+ = a three year degree, as well as a teaching diploma

Primary Teachers Collective Agreement

Step	Salary	Entry
6	44,348	Q3
7	45,653	Q3+
8	47,610	Q4
9	50,217	Q5

Q3 = a three year teaching degree
 Q3+ = a three year degree, as well as a teaching diploma; or Honours
 Q4 = double degree incl./ as well as a teaching qualification; or Masters
 Q5 = PhD

What's coming up on the NZEI calendar?

Aug/Sep/Oct: Nationwide student recruitment

NZEI will be visiting training institutions nationwide, talking to graduating students at 12 different training institutions! Whew! Check out the dates on our Facebook page.

6th-10th September: Beginning Teacher seminars, nationwide

A catch-up round of PRT seminars will be happening in the main centres this week, in case you missed the ones in July. Book NOW online at <http://www.nzei.org.nz/Whats+On/Events>

26th-29th September: NZEI Annual Meeting, Rotorua

We have 27 students and beginning teachers attending Annual Meeting this year, from all over the country. It'll be a great couple of days, and those attending will be taking in active part in NZEI decision-making. If you're interested in the outcomes of AM, email ymn@nzei.org.nz to find out who is going from your area.

30th September- 1st Oct: NZEI Early Years Conference, Rotorua

A two-day conference for those involved teaching kindergarten and early childhood. Students and beginning teachers are encouraged to attend. Contact your local branch, or ymn@nzei.org.nz for more info.

20th November: YMN Action Day, Wellington

The Action Day is envisaged as a half-way point between YMN hui, a debrief from Annual Meeting and a way to gather our collective strength and look towards 2011...election year! Places are restricted to 30, and I'd be keen to see people who came to YMN Hui, as well as newbies to NZEI! Email ymn@nzei.org.nz to register your interest.

Local get-togethers

Enterprising YMNers all over the country have joined forces with their local branches and set up regular get-togethers for local Beginning Teachers. These often take place after school, once a term, and are a place where you can share resources, let off some steam, socialise (and snack on free nibbles!). To get the details of your local network email ymn@nzei.org.nz.



Teacher's Toolbox: resources suggested by beginning teachers, for beginning teachers (and students)

The Scholastic News website has up to date news stories in kid-friendly language as well as heaps of FREE lesson plans on a variety of topics:

http://www2.scholastic.com/browse/scholasticNews.jsp?FromBrowse=Mod=true&Ns=Pub_Date_Sort|I&CurrPage=scholasticNews.jsp&TopicValue=Scholastic%20News (sorry, I don't think it has a shorter URL— go to www.scholastic.com and search Scholastic News)

The National Geographic and National Geographic Kids websites have lots of printable news items. Time Magazine also has a kids' website www.timeforkids.com. Heaps of meaty issues for discussion!

Sian Brown

Second Year Beginning Teacher, New Windsor School

Is any of my past work experience taken into consideration when determining my starting salary?

Yes, work experience is recognised and can increase your entry point on the salary scale when you start employment (i.e. start you on higher pay!).

Work that qualifies in the Primary Teacher's Collective Agreement is:

- Voluntary Service Abroad (in a teaching position)
- Community Education tutor
- Kaiarahi Reo
- Teacher Aides/ Kaiawhina
- Public sector employment with an education focus (e.g. Min. of Ed.)
- Guidance counselor and/or social worker
- Employees working in licensed ECE centres
- Special education
- Librarian
- Outdoor instructors working with children
- Museum, Art gallery, Zoo education officers

The Early Childhood Collective Agreement accepts all the above, plus:

- Unqualified employees working in licensed ECE centres
- Unqualified employees working in primary, special & area schools

Every 6 month period you have from past work experience is equal to half a step on your salary. You have one year to claim this experience as a beginning teacher in Primary, and 3 months in ECE. Talk to your principal or call 0800 NZEI HELP for more information.

December: Graduation (from Provisional to Full Registration) Ceremonies

Often regarded as the NZEI branch events of the year, each branch hosts a dinner and/or ceremony for the local beginning teachers gaining full registration. Invitations are sent out, but to make sure you're on the list email [ymn@nzei.org.nz](mailto:y mn@nzei.org.nz), or contact your local branch.

17– 21 January 2011: Starting Out Workshops, nationwide

Beginning teachers? Make sure you're...

- Starting an Advice and Guidance Prog.
- Getting the right salary, support grant/btta
- Claim previous experience & removal costs
- Meet other local beginning teachers

Email [ymn@nzei.org.nz](mailto:y mn@nzei.org.nz) to get an invite!

And do you want to know the best part? All of these events are free to attend with NZEI membership! So take advantage and get involved!

Voluntary Bonding Scheme (VBS)

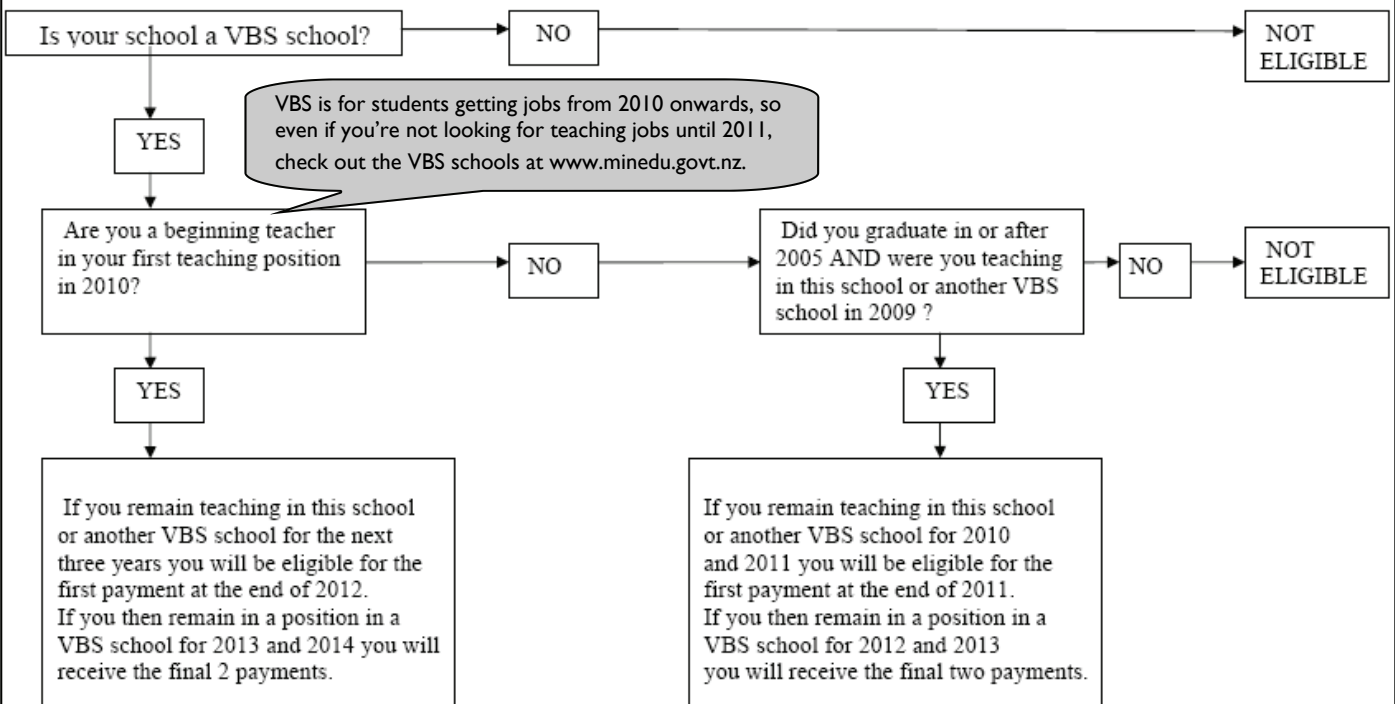
The Government set up VBS in 2009, in order to attract beginning teachers to decile 1, or isolated schools, and encourage them to stay for at least 5 years. If you get a job in a VBS school, let us know so we can make sure you get your payments.

- You must be offered permanent employment in a VBS school
- After 3 years of teaching, you get **\$10,500**
- After the 4th year, you get **\$3,500**
- After the 5th and final year, you get **\$3,500**

Over 300 schools are part of VBS: check them out at www.minedu.govt.nz or email your details to check out your eligibility to resourcing@minedu.govt.nz.



Check out your eligibility in the diagram below!



Your mission: recruit one other

If every student and beginning teacher recruited one other, then we would double our membership, which means doubling our power, strength and influence within NZEI!

Your mission is to recruit one other. Go to <http://www.nzei.org.nz/Join+NZEI.html>, download the student, or full membership form and get recruiting! Here are some common reasons people give for avoiding union membership. Crush those reasons to dust with logic and enthusiasm! Good luck!

	There's no real benefit in me joining.	I'm only a student. I'll join when I become a teacher.	I've never had a need for any help so far. I'll be fine.
Explore (find out what lies behind the person's concern)	What kind of benefit would you think would make you want to join?	What is about being student that makes you feel like you can't join?	So do you see advocacy and support as the main reason for joining NZEI?
Equalize (acknowledge the person's concern)	When pay increases are guaranteed union subscriptions do seem like an easy thing to forgo.	Sometimes student teachers feel like NZEI membership is only really for full-timers.	A lot of people think union membership as insurance
Educate (address the concern by demonstrating how being a union member can make a difference to that person)	What kind of pay increases and improved conditions do you think there will be if NZEI is not able to maintain or improve membership?	Joining as a student member is a fantastic idea, because it means we can help you with the transition from student to beginning teacher. We also have a network and run free events specifically for students and beginning teachers!	But that's only a part of it. Most people have no need for NZEI support with individual issues but feel secure knowing its there if they need it. And like you they want to do something about pay/workload.

Beginning Teachers Talk!

Hi all,

Annual Meeting is the best, it's a great chance to come face to face with issues facing our sector, and become involved in progressing those issues. It is nice to get a chance to lift your head above the grind of the classrooms or textbooks to see the direction we're going in. It is also a cool chance to voice issues that are big for student and beginning teachers. There is no better feeling than battling an experienced teacher on the floor of Annual Meeting and then winning - does that make me an NZEI geek?

Liam Rutherford

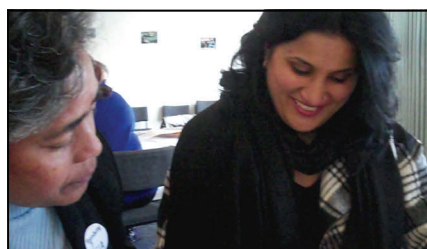
Second Year Beginning Teacher

Ross Intermediate School

Post- PRT Seminar comments from the student/BT Facebook page!

"Auckland NZEI PRT seminar today was fabulous and very informative. I feel a lot more informed and feel that beginning teachers in NZ need to open their mouths sometimes and fight for what is important!! Become better informed!!!"

"Totally agree perfectly said:"



Stay in touch!



0800 NZEI HELP

0800 693 443



ymn@nzei.org.nz



www.nzei.org.nz/ymn

teachersmatter.org.nz

ecetogether.org.nz

nationalstandards.org.nz