

Why Sign the Pay Equity Petition?

On 12 March a petition was launched calling for the reinstatement of pay equity investigations in the public sector. We're asking you to sign the petition and encourage your friends and family to sign too.

In February the Government announced it was scrapping work on pay and employment equity investigations, aimed at addressing the pay gap between men and women employed in the state sector.

The petition calls on Government to reverse this decision and continue the investigations. One of the pending investigations was to look at the work and pay equity of thousands of low paid teacher aides, the overwhelming majority of whom are female.

It also calls on Government to honour work already done, including a completed investigation into the work of support workers employed by the Ministry of Education. This investigation has shown that these predominantly women workers, working with children with special needs in early childhood education and schools, are significantly underpaid compared to those in occupations with similar skills and knowledge requirements and which are predominantly male. A similar investigation has been undertaken with regard to social workers employed by Child, Youth and Family.

Finally the petition calls on Government to develop a strategy to eliminate the gender pay gap in New Zealand.

**Please sign the petition.
It's all about being fair.**

