

Local

Members in Workplaces

Workplace leaders, Worksite Representatives

Base Units

Branches, Aronui Tōmua, Komiti Pasifika, Networks

Regional

Area Council

Biennial Regional Meeting

Biennial Rohe Hui

National

National Executive

National Sector Leadership Groups

Biennial Te Kāhui Whetū

Te Reo Areare

Biennial National Meeting

Local

PURPOSE

To engage and activate members to advance the goals of the union

BASE UNITS

Aronui Tōmua
Komiti Pasifika
Branches
Networks

WORKPLACE LEADERS

STAFF

- Leadership development
- Organising
- Co-op work practice between members...

Organisational Review

Base Units – Branches, Aronui Tōmua, Komiti Pasifika



Composition

- Worksites “belong” to branches/Aronui Tōmua/Komiti Pasifika
- Larger branches encouraged to split into manageable sizes
- All members of NZEI are entitled to attend “meetings”
- Branch/Aronui Tōmua/Komiti Pasifika officers “manage” the administration of the branch

- Supporting communities of interest with “whole of union” underpinning their activity
- Funding networks and sector activity through the branch plan
- Organising activity (professional/industrial)
- Campaigning activity (professional/industrial)
- Worksite leader development

Organisational Review

Funding and Accountability

Funding

- Cost neutral to NZEI
- Formula driven funding “drops” to branches/Aronui Tōmua /Komiti Pasifika and area councils once plans developed & approved

Accountability

- Financial accountability linked to reporting back on the plan
- Annual Financial Report must include a review of the plan for the year the accounts relate to
- Annual Accounts (including plan for the coming year) required to enable access to funding for following year

Organisational Review

Funding and Accountability

Option 1

- Area Council produce own plan (template) and “sign off” Aronui Tōmua, Komiti Pasifika and branch plans to activate funding “drop” from National Office

Option 2

- Regional Secretaries sign off Area Council, and branch and Komiti Pasifika plans to activate “funding drop”
- Matua Takawaenga signs off Aronui Tōmua plans to activate “funding drop”

Regional

PURPOSE

To co-ordinate membership activity and engagement to advance the goals of the union

AREA COUNCIL

Potentially up to 21

BIENNIAL REGIONAL MTG

Northern
Central
Southern

BIENNIAL
ROHE HUI

Organisational Review

Area Councils

- Supporting and facilitating organising and campaign activities
- Co-ordinating a 'whole-of-union' focus
- Co-ordinating and funding branch, aronui tomua and komiti pasefika activities
- Identifying, funding and supporting rohe and networks that are in place
- Considering proposals for rohe and networks not yet in place
- Developing leadership capability

Organisational Review

Funding and Accountability

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Organisational Review

Biennial Regional Meeting

Regions – Northern/Nga Tataha a Maui, Central/Te Ngaio Tu, Southern/Te Waipounamu

Role

- Receive national financial reports
- Electing the NSLG (2 per sector group)
- Policy development (regional/rohe)
- Special Reports/papers
- Implementation of strategic plan
- Reporting on goals & priorities
- Education & development

11 Biennial Regional Meeting

Option 1

- Area Councils elect/select representatives to attend
- 100 representatives per regional meeting

Option 2

- Representatives from Aronui Tōmua/Komiti Pasifika/branches (formula based entitlement)
- Area Council office holders
- NSLG representatives
- Northern region 150 reps, Central region 100 reps, Southern region 75 reps

National

PURPOSE

Exercise governance and leadership to advance the goals of the union.

NATIONAL EXECUTIVE

OPTIONS

(13) 3Ps, 4 sector, 2 TRA, 4 from across the membership

(13) 3Ps, 2 TRA, 8 from across the membership

National Sector Leadership Groups

BIENNIAL NATIONAL MTG

**BIENNIAL
TE KĀHUI WHETU**

Organisational Review

National Executive

Role

- Governance
- Lobbying
- Advocacy
- Strategic Planning
- Monitoring & Reviewing
- Monitoring budget/financial performance
- Representation
- Leadership
- Policy Development

Organisational Review

National Executive composition

Both options have 13 members

Option 1

- President, Immediate Past President, Vice President (3 Ps)
- 2 Te Reo Areare representatives
- 4 sector representatives
- 4 representatives from across the membership

Option 2

- President, Immediate Past President, Vice President (3 Ps)
- 2 Te Reo Areare representatives
- 8 representatives from across the membership

Organisational Review

Election of National Executive

Te Reo Areare NE members selected at Te Kahui Whetu

Option 1

- Two year term of office
- nominated by (any 2) members
- vote at National Meeting
- whole of meeting votes for all positions on NE

Option 2

- One year term of office
- nominated by (any 2) members
- Electronic or postal voting by all members

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National Sector Leadership Groups



Role – *according to need and workload, any or all of the following*

- Leadership
- Mentoring
- Representation (as determined by the National President)
- Liaising with constituency group as and where appropriate
- Monitoring and reviewing own activity against Strategic Priorities
- Advice to (and from) the Area Councils and National Executive
- Excludes governance which is the responsibility of the National Executive

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Composition and Election

- A NSLG for each of Primary teachers, SS, ECE
- 6 members in each of these 3 NSLGs
- 6 principal members plus one representative from each of the National Principals Organisations in the PC NSLG
- 2 of each sector group (for each NSLG) elected by Biennial Regional Conferences

Organisational Review

Biennial National Meeting

Role

- Receive National Executive Reports
- Receive Annual Financial Statements
- Election of Officers
- Policy Adoption
- Rule Changes
- Special Reports
- Goals & Priorities

Organisational Review

Biennial National Meeting



- Area Council representatives
- Capped number of 200 representatives attending including National Executive, NSLGs and Te Reo Areare

Option 1

- Representatives from each region
- Representatives have “card” vote (no. of votes each carries dependent on how many people they represent)

Option 2

- Formula driven representation from each region
- One vote per representative