

## ECECA PAYSCALES - Effective 1 July 2011

### Senior Teachers/Tumuaki

		Centre Roll				
Staffing Responsibility		U1A	U1B	U2	U3	U4
		0-25	26-50	51-100	101-150	151+
	<b>0-3</b>	\$70,000	\$72,321	\$76,083	\$82,401	\$88,857
	<b>4-6</b>	\$72,321	\$76,083	\$82,401	\$88,857	\$88,857
	<b>7-10</b>	\$76,083	\$82,401	\$88,857	\$88,857	\$92,538
	<b>11-15</b>	\$82,401	\$88,857	\$88,857	\$92,538	\$92,538
	<b>16 +</b>	\$88,857	\$88,857	\$92,538	\$92,538	\$92,538

### Head Teacher/Kaiako Kaiarahi and Home-based Team Leader

Staffing Responsibility	Salary
<b>0-3</b>	\$69,832
<b>4-6</b>	\$71,688
<b>7-10</b>	\$73,545
<b>11 +</b>	\$75,401

### Assistant Head Teacher/Kaiako Tuatahi and Home-based Visiting Teacher

Centre Roll	Salary
<b>0-25</b>	\$67,000
<b>26-50</b>	\$67,975
<b>51 +</b>	\$69,832

### Early Childhood Teacher/Kaiako

Step	Salary	Qualification
<b>1</b>	\$32,610	<b>Q1 Entry</b>
<b>2</b>	\$35,117	<b>Q2 Entry</b>
<b>3</b>	\$38,879	
<b>4</b>	\$42,642	<b>Q3 Entry</b>
<b>5</b>	\$43,898	<b>Q3+ Entry</b>
<b>6</b>	\$45,779	
<b>7</b>	\$48,286	

<b>8</b>	\$52,050	<b>Q1 Maximum</b>
<b>9</b>	\$55,812	<b>Q2 Maximum</b>
<b>10</b>	\$60,955	
<b>11</b>	\$63,086	<b>Q3 Maximum</b>
<b>12</b>	\$66,327	<b>Q3+ Maximum</b>

**In Training Assistant Supervisor**

<b>Year of Service</b>	<b>(\$ per hour)</b>
<b>1</b>	\$17.44
<b>2</b>	\$18.18
<b>3</b>	\$18.93

**Unqualified/ in-training early childhood teacher / kaiako (\$ per hour)**

<b>Year of Service</b>	<b>Unqualified</b>	<b>In training</b>
<b>1</b>	\$14.03	\$14.70
<b>2</b>	\$14.81	\$15.45
<b>3</b>	\$15.61	\$16.24
<b>4</b>	\$16.40	\$17.04

**Out-Of-School Care Supervisor (\$ per hour)**

<b>Year of Service</b>	<b>Qualified</b>	<b>Experienced</b>
<b>1</b>	\$20.14	\$16.27
<b>2</b>	\$20.78	\$16.88
<b>3</b>	\$21.44	\$17.53
<b>4</b>	\$22.22	\$18.22
<b>5</b>	\$22.88	\$18.85
<b>6</b>	\$23.65	\$19.45
<b>7</b>	\$24.45	\$20.06

**Out of School Care Assistant Supervisor**

<b>Year of Service</b>	<b>\$ per hour</b>
<b>1</b>	\$15.88

<b>2</b>	\$16.65
<b>3</b>	\$17.44
<b>4</b>	\$18.18

**Out-Of-School Care Employee/Kaimahi**

<b>Year of Service</b>	<b>\$ per hour</b>
<b>1</b>	\$14.69
<b>2</b>	\$15.30
<b>3</b>	\$15.91

**Administrative employee (\$) per hour**

<b>Step</b>	<b>\$ per hour</b>	
1	\$14.91	<b>Entry of Grade A</b>
2	\$15.90	
3	\$16.89	
4	\$17.88	<b>Entry - Grade B</b>
5	\$18.87	
6	\$19.86	<b>Top of Grade A</b>
7	\$20.85	
8	\$21.84	<b>Entry Grade C</b>
9	\$22.82	<b>Top Grade B</b>
10	\$23.81	
11	\$24.80	
12	\$25.79	<b>Top Grade C</b>

**Short Term Relievers**

<b>Step</b>	<b>\$ per hour</b>	
1	\$14.91	Q1 Entry
2	\$16.07	Q2 Entry
3	\$17.82	Q3 Entry
4	\$19.57	
5	\$20.15	
6	\$21.02	

7	\$22.19	
8	\$23.93	